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Richard F. O'Neill
President

Ty Elster
Vice President

Ron Smith
Secretary/Treasurer

January 7, 2014

To: All Employers

Re: Guild Off-Duty Pay Rates

Dear Employer:

The Seattle Police Officers' Guild has adjusted the off-duty pay rates for 2014 effective January 7, 2014. These rates apply only to sworn Officers, Detectives and Sergeants who are members in good standing of the Seattle Police Officers' Guild, and retired Sergeants, Officers and Detectives. The hourly rates are as follows:

Off-Duty Rates for Officers/Detectives 2014: \$42.00

Off-Duty Rates for Officers/Detectives Flagging/Traffic Control 2014: \$45.00

Off-Duty Rates for Sergeants 2014: \$47.50

Off-Duty Rates for Sergeants Flagging/Traffic Control 2014: \$50.50

All work during nationally observed holidays shall be paid at the rate of time and one half.

All work during the July 4th Holiday and New Year's Eve shall be paid at the rate of double time.

Sincerely,

RICHARD F. O'NEILL
President

TY ELSTER
Vice President

RON SMITH
Secretary/Treasurer